

**MINUTES  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026  
VIETNAM STEEL CORPORATION**

Today, at 8:00 AM on April 28, 2026, at the Auditorium on the 8th floor of the Head Office of Vietnam Steel Corporation, 91 Lang Ha Street, Dong Da Ward, Hanoi City.

- Business name** : Vietnam Steel Corporation.
- Business registration certificate** : Registration number 0100100047 was first issued by the Hanoi Department of Planning and Investment on February 5, 1996, and the 13th amendment was registered on September 29, 2024.
- Headquarters** : No. 91 Lang Ha Street, Dong Da Ward, Hanoi City.

The 2026 Annual General Meeting of Shareholders was held in person.

**I. OPENING CEREMONY OF THE CONFERENCE**

**1. Opening of the meeting**

1.1. Mr. Pham Cong Dung - Chief of Office of Vietnam Steel Corporation, on behalf of the Organizing Committee, read the statement of purpose and introduced the delegates.

1.2. The participants in the Meeting include:

- Shareholders of Vietnam Steel Corporation whose names are on the shareholder list as of March 30, 2026;
- Representative from the State Capital Investment and Business Corporation: Mr. Mai Quoc Vuong – Deputy General Director of the State Capital Investment and Business Corporation;

Together with representatives from the leadership of the departments of the State Capital Investment and Business Corporation.

- Representative of the auditing firm: Mr. Pham Anh Tuan - Deputy General Director of AASC Auditing Firm Co., Ltd.
- Representative of Vietnam Steel Corporation:
  - + Mr. Le Song Lai: Chairman of the Board of Directors of the Corporation.

+ Mr. Nghiem Xuan Da: Member of the Board of Directors, General Director of the Corporation.

+ Mr. Nguyen Dinh Phuc: Vice Chairman of the Board of Directors of the Corporation .

Together with the members of the Board of Directors, the General Management Board, the Supervisory Board, the Internal Audit Board, the leaders of the specialized departments of the Corporation; the representatives of the Corporation at its subsidiaries and affiliated companies; the Trade Union and the Youth Union of the Corporation.

1.3. Mr. Pham Cong Dung - Chief of the General Corporation's Office, introduced the Shareholder Eligibility Verification Committee, consisting of the following individuals:

- Mr. Hoang Ngoc Chien, Head of the Legal Department - Head of the Department

- Ms. Mai Thuy Linh, Deputy Chief of Office - Deputy Head of Department

- Ms. Cu Thi Thuy Linh, Deputy Head of the Market Planning Department - Member

- Mr. Nguyen Minh Giap, Specialist in the Legal Affairs Department - Member

- Ms. Nguyen Thi Thuy Van, Office Specialist - Member

- Mr. Nguyen Dinh Giao Long, Specialist in the IT Department - Member

- Ms. Vu Van Huyen - Human Resources Specialist - Member

- Mr. Pham Huy Phuc - Specialist in the Legal Affairs Department - Member

## **2. Report on the results of the shareholder eligibility verification and guidance on the principles and procedures for voting at the General Meeting.**

2.1. The General Meeting heard Mr. Hoang Ngoc Chien - Head of the Shareholder Eligibility Verification Committee - present the Minutes of the Shareholder Eligibility Verification up to 8:00 AM on April 28, 2026, as follows:

- The total number of voting shares is: **678,000,000** shares.

- Shareholders invited to attend the General Meeting include: All shareholders identified according to the shareholder list as of March 30, 2026.

- Total number of delegates attending: 48 shareholders and authorized representatives of shareholders, owning and representing a total of 638,034,662 voting shares, accounting for 94.1054% of the total voting shares of the Corporation.

According to the provisions of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and Clause 1, Article 19 of the current Charter of Vietnam

Steel Corporation, a General Meeting of Shareholders can be held when the number of shareholders attending represents more than 50% of the total number of voting shares. Therefore, the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation meets the conditions to be held legally.

## **II. ELECTION OF THE CHAIRMAN OF THE CONFERENCE, THE SECRETARIAT, AND THE VOTE COUNTING COMMITTEE**

The Meeting has heard Mr. Pham Cong Dung - Chief of the General Corporation's Office, introduced the Chairperson and elected the Presidium.

### **1. The election of the Presidium of the Meeting includes:**

- Pursuant to the Enterprise Law No. 59/2020/QH14 and the Corporation's Charter, Mr. Le Song Lai - Chairman of the Corporation's Board of Directors - is the Presiding Officer of the General Meeting .

- The Chairman of the Meeting proposed the following members for the Presidium:

+ Mr. Nghiem Xuan Da, Member of the Board of Directors, General Director of the Corporation;

+ Mr. Nguyen Dinh Phuc, Vice Chairman of the Board of Directors of the Corporation.

*Total number of valid ballots: 36, representing 638,099,562 votes, accounting for 99.9845% of the total votes collected by shareholders present at the meeting, including:*

*- Total number of approval ballots: 36, representing 638,099,562 votes, accounting for 99.9845% of the total votes collected by shareholders present at the meeting.*

*- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

### **2. Appointing the Meeting Secretariat:**

The General Assembly heard Mr. Pham Cong Dung - Chief of the General Corporation's Office - introduce the General Assembly Secretariat, which includes the following individuals:

- Mr. Luong Dinh Tuyen, Deputy Head of the Organization and Personnel Department.

- Ms. Nguyen Diep Ha, Specialist in the Finance and Accounting Department.

### **3. Election of the Vote Counting Committee includes:**

The General Meeting heard Mr. Pham Cong Dung - Chief of the General Corporation's Office - introduce the Vote Counting Committee, consisting of the following individuals:

- Mr. Hoang Ngoc Chien, Head of the Legal Department - Team Leader
- Mr. Dang Minh Duc, Deputy Head of Office - Deputy Team Leader
- Ms. Ly Thi Hong Hanh, Deputy Head of Internal Audit Department - Team Member
- Ms. Nguyen Thi Mai Khanh, Deputy Head of the Human Resources and Organization Department - Team Member
- Mr. Pham Xuan Thuan, Office Specialist - Team Member
- Ms. Nguyen Thi Huyen, Specialist in the Finance and Accounting Department - Team Member

*Total number of valid ballots: 36, representing 638,099,562 votes, accounting for 99.9845% of the total votes collected by shareholders present at the meeting, including:*

*- Total number of approval ballots: 36, representing 638,099,562 votes, accounting for 99.9845% of the total votes collected by shareholders present at the meeting.*

*- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

### **4. Approval of the Meeting Program**

The General Assembly heard Mr. Pham Cong Dung, Chief of the General Corporation's Office, present the General Assembly Program.

*Total number of valid ballots: 36, representing 638,099,562 votes, accounting for 99.9845% of the total votes collected by shareholders present at the meeting, including:*

*- Total number of approval ballots: 36, representing 638,099,562 votes, accounting for 99.9845% of the total votes collected by shareholders present at the meeting.*

*- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*(Meeting program attached).*

## **5. Adoption of the Meeting's Organizational Regulations**

The General Assembly heard Mr. Pham Cong Dung, Chief of the General Corporation's Office, present the Regulations on the Organization of the General Assembly.

*Total number of valid ballots: 36, representing 638,099,562 votes, accounting for 99.9845% of the total votes collected by shareholders present at the meeting, including:*

*- Total number of approval ballots: 36, representing 638,099,562 votes, accounting for 99.9845% of the total votes collected by shareholders present at the meeting.*

*- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*(The working regulations are attached).*

## **III. CONFERENCE AGENDA**

1. The General Meeting heard a presentation from Mr. Nguyen Dinh Phuc, Vice Chairman of the Board of Directors of the Corporation:

*- Report of the Board of Directors of Vietnam Steel Corporation at the Annual General Meeting of Shareholders in 2026 (Report No. 496/BC-VNS dated April 24, 2026 of the Board of Directors of the Corporation attached);*

*- Report of the Supervisory Board of Vietnam Steel Corporation at the Annual General Meeting of Shareholders in 2026 (Report No. 497/BC-VNS dated April 24, 2026 of the Supervisory Board of the Corporation attached);*

*- Proposal regarding the selection of an auditing firm for the 2026 financial statements of Vietnam Steel Corporation. (Submission No. 498/TTr-VNS dated April 24, 2026, from the Board of Directors of the Corporation is attached);*

*- Proposal for approval of the audited separate and consolidated financial statements for 2025 and the profit distribution plan and fund allocation for Vietnam Steel Corporation. (Submission No. 499/TTr-VNS dated April 24, 2026, from the Board of Directors of the Corporation is attached);*

*- Report on the Business Production Plan for 2026 (Report No. 500/TTr-VNS dated April 24, 2026, from the Board of Directors of the Corporation, attached);*

- Report on remuneration for 2025 and annual plan of the Board of Directors and Supervisory Board of Vietnam Steel Corporation (*Report No. 501/TTr-VNS dated April 24, 2026 of the Board of Directors of the Corporation attached*);

- Proposal for amending the Charter of Vietnam Steel Corporation (*Proposal No. 502/TTr-VNS dated April 24, 2026 of the Board of Directors of the Corporation attached*);

- Proposal on amending and supplementing the Internal Regulations on governance of Vietnam Steel Corporation (*Proposal No. 503/TTr-VNS dated April 24, 2026 of the Board of Directors of the Corporation attached*);

- Proposal on amending and supplementing the Regulations on the operation of the Board of Directors of Vietnam Steel Corporation (*Proposal No. 504/TTr-VNS dated April 24, 2026 of the Board of Directors of the Corporation attached*).

2. The General Meeting heard a presentation from Mr. Nghiem Xuan Da, Member of the Board of Directors and General Director of the Corporation:

- Proposal on the election of members of the Board of Directors of the Corporation, term 2026 - 2031 (*Proposal No. 505/TTr-VNS dated April 24, 2026 of the Board of Directors of the Corporation attached*);

- Proposal on the election of members of the Supervisory Board of the Corporation, term 2026 - 2031 (*Proposal No. 506/TTr-VNS dated April 24, 2026 of the Board of Directors of the Corporation attached*);

- Regulations on the election of members of the Board of Directors and members of the Supervisory Board of Vietnam Steel Corporation for the term 2026 - 2031.

#### **IV. SHAREHOLDER'S DISCUSSION OPINIONS**

##### **1. Shareholder question:**

(1) Based on the 2026-2030 business plan, the Corporation's revenue tends to decrease over the years, specifically: revenue in 2027 decreased but pre-tax profit is expected to reach 300 billion VND. Please clarify the reasons.

Mr. Nghiem Xuan Da – General Director replied: In the period 2026-2030, VNS's revenue is projected to decrease due to two reasons:

Firstly, during the 2025-2026 business cycle, the corporation's production capacity is not expected to increase unless new investment projects are implemented.

Secondly, the Corporation divested its stake in several units during the period due to the need to relocate existing production facilities.

(2) Forecast of the steel industry's cycle and prospects in 2026?

Mr. Nghiem Xuan Da replied: For the Corporation, this period presents both advantages and challenges due to the continued oversupply of steel products.

Vietnam's total crude steel production currently stands at approximately 25 million tons. However, oversupply persists for long steel products, cold-rolled steel coils, galvanized steel sheets, pipes, etc. Meanwhile, major producers such as Hoa Phat, Shengli, and other steel manufacturers continue to expand and increase capacity.

+ For the Corporation, the focus of investment in the coming period will be on transitioning from old production lines to new, more modern ones.

(3) Please provide information on the HRC procurement structure and the impact of the recent anti-dumping policy on the Corporation's operations.

Mr. Nghiem Xuan Da replied: The Corporation's HRC demand is approximately 360,000 - 400,000 tons per year, mainly purchased from domestic units such as Formosa and Hoa Phat, with a small portion from other units. Therefore, the impact of the anti-dumping policy recently issued by the Ministry of Industry and Trade is considered not significant because the Corporation focuses on purchasing from the domestic market and long-standing suppliers.

(4) At the 2025 Meeting, the issue of researching investment in HRC production was raised. It is requested that the implementation progress be updated to 2026.

Mr. Nghiem Xuan Da replied: In 2025, the Corporation proposed studying the option of investing in HRC production. However, Hoa Phat is currently completing the second phase of its expansion project with a capacity of 5.6 million tons; Formosa is studying the expansion of furnace number 4. Based on the current market situation and financial capabilities, the Corporation will continue to consider investing in HRC production cautiously, closely monitoring market developments.

## **2. Shareholder questions:**

(1) Resolution 79-NQ/TW issued regarding SCIC's transformation into a National Investment Fund and Decree 57/2026/ND-CP removing bottlenecks in land valuation for annual payments. I would like to ask the SCIC representative: What is the specific timeframe for completing the second state capital settlement at TVN? When will the list of strategic investors interested in divestment opportunities at TVN be issued?

Mr. Mai Quoc Vuong, Deputy General Director of SCIC, attended the Meeting and delivered a speech:

- Following the issuance of Resolution 79-NQ/TW, the Ministry of Finance is currently coordinating with the Government Office to take the necessary steps for SCIC to transition to the operating model of a State Investment Fund.

- SCIC currently represents the state's ownership stake in TVN. Therefore, SCIC is responsible for preserving and developing state capital in TVN. When there is a policy to divest state capital in TVN, SCIC will comply with the regulations and directives of higher authorities. However, the final settlement of the equitization process at TVN is extremely important, serving as a prerequisite for implementing restructuring. This matter falls under the authority and responsibility of the Ministry of Industry and Trade, TVN's former governing body at the time of equitization.

( 2) Currently, there is information that Capital Metals Company (part of the Hoa Phat ecosystem) has replaced its Chinese partner at VTM. How much of the provision costs that TVN has set aside will be recovered by changing the management agency at Quy Xa mine to a domestic partner with the capacity of Hoa Phat?

Mr. Le Song Lai replied: Currently, TVN has fully provisioned for its investment in VTM in accordance with current legal regulations. Over the past period, VTM has made significant improvements in its production and business operations; however, the company still faces many difficulties. Therefore, depending on VTM's production and business results, TVN's reversal of the provision as required will depend on the improvement in the company's production and business efficiency and whether TVN continues to hold/divests its stake in VTM.

(3) Does TVN plan to sell shares to bring in capable companies like HPG to participate in capital contribution, thereby handling other underperforming projects such as Tisco 2 Project or Thach Khe iron mine (TIC)?

Mr. Le Song Lai replied:

- Regarding Tisco's Phase 2 Project: The project's investor is Tisco. Due to legal issues, the transfer of the Tisco 2 project is not possible. Currently, the Corporation has no plans to divest its stake in this unit.

- Regarding TIC: The Corporation will provide full notification to shareholders when there is a plan to divest shares together with other TIC shareholders.

**3. Shareholder Question:** Resolution 79-NQ/TW was issued to develop the state-owned economy. Therefore, does your company plan to participate in key national projects ? If you participate, will your company receive any preferential treatment regarding finance, land, factory buildings, warehouses, etc.?

Mr. Le Song Lai replied:

- The Corporation has been, is, and will continue to supply products (mainly long steel) to key national projects such as: the T3 terminal expansion project, Long Thanh Airport, projects serving APEC in Phu Quoc, etc.

- Regarding specialized steel products such as steel used for railway construction, the Corporation is currently unable to independently produce them. However, with the Government accelerating the disbursement of public investment projects in recent times, this presents a good opportunity for the Corporation to increase its sales volume.

## **V. RESULTS OF THE VOTING ON THE AGENDA SUBMITTED TO THE MEETING**

The Meeting heard Mr. Hoang Ngoc Chien - Head of the Legal Affairs Committee - Head of the Vote Counting Team, present the Minutes of the vote counting for the reports and proposals presented at the Meeting.

- Total number of ballots issued: 63 ballots, representing 642,211,490 voting shares, accounting for 100% of the voting shares present at the General Meeting.

- Total number of votes collected: 50 votes, representing 642,114,765 voting shares, accounting for 99.9849% of the voting shares present at the General Meeting.

- Total number of uncollected votes : 13 votes, representing 96,725 voting shares, accounting for 0.0151% of the voting shares present at the General Meeting.

### **The specific results are as follows:**

1. Approval of Report No. 496/BC-VNS dated April 24, 2026, of the Board of Directors of the Corporation submitted to the Annual General Meeting of Shareholders 2026.

*Total number of valid ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting, including:*

*- Total number of approval ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting.*

*- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

2. Approval of Report No. 497/BC-VNS dated April 24, 2026, of the Supervisory Board of the Corporation submitted to the Annual General Meeting of Shareholders 2026 , details are as follows:

*Total number of valid ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting, including:*

*- Total number of approval ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting.*

*- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

3. Approval of Report No. 498/TTr-VNS dated April 24, 2026, from the Supervisory Board of the Corporation regarding the selection of an auditing firm for the 2026 financial statements, details are as follows:

*Total number of valid ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting, including:*

*- Total number of approval ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting.*

*- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

4. Approval of Report No. 499/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation, regarding the approval of the audited financial statements for the fiscal year 2025 of Vietnam Steel Corporation and the plan for profit distribution and fund allocation.

*Total number of valid ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting, including:*

*- Total number of approval ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting.*

*- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

5. Approval of Report No. 500/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation, regarding the 2026 production and business plan of Vietnam Steel Corporation.

Total number of valid ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting, including:

- Total number of approval ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting.

- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

6. Approval of Report No. 501/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding remuneration for 2025 and the plan for 2026 of the Board of Directors, the Supervisory Board of Vietnam Steel Corporation

Total number of valid ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting, including:

- Total number of approval ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting.

- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

7. Approval of Proposal No. 502/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the amendment of the Charter of Vietnam Steel Corporation.

*Total number of valid ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting, including:*

*- Total number of approval ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting.*

*- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

8. Approval of Report No. 503/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the amendment and supplementation of the internal regulations on governance of Vietnam Steel Corporation.

*Total number of valid ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting, including:*

*- Total number of approval ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting.*

*- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

9. Approval of Report No. 504/TTr-VNS dated April 24, 2026, of the Board of Directors of Vietnam Steel Corporation on amending and supplementing the Regulations on the operation of the Board of Directors of Vietnam Steel Corporation.

*Total number of valid ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting, including:*

*- Total number of approval ballots: 50, representing 642,114,765 votes, accounting for 99.9849% of the total votes collected by shareholders present at the meeting.*

*- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

10. Approval of the Regulations on the Election of Members of the Board of Directors and the Supervisory Board of Vietnam Steel Corporation for the term 2026 - 2031

Total number of valid ballots: 45, representing 638,251,165 votes, accounting for 99.3833% of the total votes collected by shareholders present at the meeting, including:

- Total number of approval ballots: 45, representing 638,251,165 votes, accounting for 99.3833% of the total votes collected by shareholders present at the meeting.

- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

11. Approval of Proposal No. 505/TTr-VNS dated April 24, 2026, of the Board of Directors of Vietnam Steel Corporation regarding the election of members of the Board of Directors of Vietnam Steel Corporation, term 2026 - 2031, with an approval rate of 638,251,165 shares, equivalent to 99.3833% of the voting shares present at the General Meeting;

Total number of valid ballots: 45, representing 638,251,165 votes, accounting for 99.3833% of the total votes collected by shareholders present at the meeting, including:

- Total number of approval ballots: 45, representing 638,251,165 votes, accounting for 99.3833% of the total votes collected by shareholders present at the meeting.

- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.

12. Approval of Proposal No. 506/TTr-VNS dated April 24, 2026, of the Board of Directors of Vietnam Steel Corporation regarding the election of members of the Supervisory Board of Vietnam Steel Corporation, term 2026 -

2031, with an approval rate of 638,251,165 shares, equivalent to 99.3833% of the voting shares present at the General Meeting;

*Total number of valid ballots: 45, representing 638,251,165 votes, accounting for 99.3833% of the total votes collected by shareholders present at the meeting, including:*

*- Total number of approval ballots: 45, representing 638,251,165 votes, accounting for 99.3833% of the total votes collected by shareholders present at the meeting.*

*- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*- Total number of abstention ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*Total number of invalid ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

## **VI. RESULTS OF THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND MEMBERS OF THE SUPERVISORY BOARD OF THE CORPORATION FOR THE TERM 2026 - 2031**

1. The General Meeting heard Mr. Hoang Ngoc Chien - Head of the Legal Department - Head of the Vote Counting Team present the Minutes of the vote counting for the election of members of the Board of Directors of the Corporation for the term 2026-2031.

- Total number of ballots issued: 63 ballots, representing 642,211,490 voting shares, accounting for 100% of the voting shares present at the General Meeting.

- Total number of votes collected: 48 votes, representing 642,107,065 voting shares, accounting for 99.9837% of the voting shares present at the General Meeting.

- Total number of uncollected votes: 15 votes, representing 104,425 voting shares, accounting for 0.0163% of the voting shares present at the General Meeting.

**The specific results are as follows:**

<b>o.</b>	<b>Full name</b>	<b>Total ballot</b>	<b>Achieved a certain percentage*</b>
1	Le Song Lai	645,995,862	100.5893%
2	Nghiem Xuan Da	641,821,363	99.9393%
3	Nguyen Dinh Phuc	640,824,686	99.7841%

4	Tran Tien Tung	640,942,724	99.8024%
5	Thoi Van Tan	640,950,685	99.8037%

2. The General Meeting heard the Head of the Vote Counting Team present the Minutes of the vote counting for the election of members of the Supervisory Board of the Corporation for the term 2026-2031.

- Total number of ballots issued: 63 ballots, representing 642,211,490 voting shares, accounting for 100% of the voting shares present at the General Meeting.

- Total number of votes collected: 47 votes, representing 642,102,463 voting shares, accounting for 99.9830% of the voting shares present at the General Meeting.

- Total number of uncollected votes: 16 votes, representing 109,027 voting shares, accounting for 0.0170% of the voting shares present at the General Meeting.

**The specific results are as follows:**

<b>o.</b>	<b>Full name</b>	<b>Total ballot</b>	<b>Achieved a certain percentage*</b>
1	Tran Thi Hong Linh	642,135,870	99.9882%
2	Nguyen Duc Vinh Nam	64s1.816 . 495	99.9385%
3	Truong Thi Tuyet	642,141,483	99.9891%
4	Nguyen Minh Duc	641,850,233	99.9437%
5	Nguyen Minh Giap	642,568,233	100.0555%

Based on the provisions of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and the Charter of Organization and Operation of Vietnam Steel Corporation, the list of members elected to the Board of Directors and the Supervisory Board of Vietnam Steel Corporation for the term 2026 - 2031 is as follows:

**Member of BOD:**

No.	Full name
1	Le Song Lai
2	Nghiem Xuan Da
3	Nguyen Dinh Phuc
4	Tran Tien Tung
5	Van Tan era

**Members of BOS:**

No.	Full name
1	Tran Thi Hong Linh
2	Nguyen Duc Vinh Nam
3	Truong Thi Tuyet
4	Nguyen Minh Duc
5	Nguyen Minh Giap

## **VII. Approval of the Minutes and Resolutions of the General Assembly**

- Ms. Nguyen Diep Ha, on behalf of the Secretariat, read the draft minutes of the Meeting.

*Total number of valid ballots: 51, representing 642,111,765 votes, accounting for 99.9845% of the total votes collected by shareholders present at the meeting, including:*

*- Total number of approval ballots: 51, representing 642,111,765 votes, accounting for 99.9845% of the total votes collected by shareholders present at the meeting.*

*- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*- Total number of abstention ballots: 0, representing 0 votes, accounting for 0.0000% of the total votes collected by shareholders present at the meeting.*

*Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000% of the total number of votes of attendees attended.*

- Mr. Luong Dinh Tuyen, on behalf of the Secretariat, read the draft Resolution of the Meeting.

*Total number of valid ballots: 51, representing 642,111,765 votes, accounting for 99.9845% of the total votes collected by shareholders present at the meeting, including:*

*- Total number of approval ballots: 51, representing 642,111,765 votes, accounting for 99.9845% of the total votes collected by shareholders present at the meeting.*

*- Total number of dis-approval ballots: 0, representing 0 votes, or 0.0000% of the total number of votes of attendees attended.*

*- Total number of abstention ballots: 0, representing 0 votes, accounting for 0.0000% of the total votes collected by shareholders present at the meeting.*

*Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000% of the total number of votes of attendees attended.*

- The General Meeting unanimously approved the full text of the Minutes and Resolutions of the General Meeting, which will be sent to shareholders by posting them on the Corporation's website at ([www.vnsteel.vn](http://www.vnsteel.vn)).

- Mr. Le Song Lai - Chairman, on behalf of the Presidium, declared the Meeting closed.

This minutes were prepared at 11:15 AM on April 28, 2026. The 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation concluded at 11:35 AM on the same day.

**CHAIRMAN**  
  
  
**Le Song Lai**

**SECRETARY**  
  
**Luong Dinh Tuyen**