

**VIETNAM STEEL
CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: **58** /NQ-VNS

Hanoi, April 28, 2026

**RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM STEEL CORPORATION**

**GENERAL MEETING OF SHAREHOLDERS
OF VIETNAM STEEL CORPORATION**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated June 17, 2020 and documents guiding the implementation of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated December 3, 2019;

Pursuant to the Charter of Vietnam Steel Corporation;

Pursuant to the Regulations on organization of the 2026 Annual General Meeting of Shareholders (AGM) of Vietnam Steel Corporation approved by the General Meeting of Shareholders dated April 28, 2026;

Pursuant to the Minutes of the 2026 AGM of Vietnam Steel Corporation dated April 28, 2026.

RESOLUTION:

Article 1. Approval of the Report No. 496/BC-VNS dated April 24, 2026 of the Board of Directors of Vietnam Steel Corporation regarding the Board of Directors' report submitted to the 2026 Annual General Meeting of Shareholders, including the key performance indicators for 2025 as follows:

- Indicators on separate financial statements:

+ Total revenue of parent company: VND 2,126 billion.

+ Profit before tax of parent company: VND 135 billion

- Indicators on Consolidated Financial Statements:

+ Total consolidated revenue: VND 45,130 billion.

+ Consolidated profit before tax: VND 660 billion.

Article 2. Approval of the Report No. 497/BC-VNS dated April 24, 2026 of the Supervisory Board of Vietnam Steel Corporation regarding the Supervisory

Board's report submitted to the 2026 Annual General Meeting of Shareholders.

Article 3. Approval of the audited Financial Statements for the fiscal year 2025 of Vietnam Steel Corporation, and the plan for profit distribution and appropriation to funds in accordance with Proposal No. 499/TTr-VNS dated April 24, 2026 of the Board of Directors.

Article 4. Approving the 2026 production and business plan of Vietnam Steel Corporation in accordance with Proposal No. 500/TTr-VNS dated April 24, 2026 of the Board of Directors, with the principal targets as follows:

1. Financial plan:

- Total revenue on consolidated financial statements: VND 49,240 billion.
- Profit before tax on consolidated financial statements: VND 725 billion.
- Total revenue on separate financial statements: VND 2,040 billion.
- Profit before tax on separate financial statements: VND 150 billion.

2. Development Investment Plan

2.1. Development investment plan of the Parent Company: Capital contribution to other enterprises for new project investments and relocation investments, with a total estimated amount of VND 449.82 billion.

2.2. Development investment plan and procurement and upgrading of fixed assets of units within the Corporation:

a) Basic construction investment plan: total disbursement of VND 2,613.83 billion, financed from:

- Equity: VND 707.05 billion;
- Commercial loans: VND 1,906.78 billion.

b) Procurement and upgrading of fixed assets plan: total disbursement of VND 1,185.405 billion, financed from:

- Equity: VND 290.110 billion;
- Loans: VND 78.295 billion;
- Other sources: VND 817.000 billion.

Article 5. Approval of the Proposal No. 498/TTr-VNS dated April 24, 2026 of the Supervisory Board regarding the selection of the auditing firm for the 2026 financial statements of Vietnam Steel Corporation.

Article 6. Approval of Proposal No. 501/TTr-VNS dated 24 April 2026 of the Board of Directors of the Corporation regarding the remuneration for 2025 and the plan for 2026 of the Board of Directors and the Supervisory Board of Vietnam Steel Corporation, specifically as follows:

1. Actual remuneration fund for non-executive members of the Board of Directors and the Supervisory Board: VND 496,800,000.

In which, the remuneration levels are as follows:

- Non-executive members of the Board of Directors: VND 12,600,000/person/month;

- Non-executive members of the Board of Directors concurrently holding executive positions: VND 6,000,000/person/month;

- Non-executive members of the Supervisory Board: VND 8,400,000/person/month.

2. Planned remuneration fund for non-executive members of the Board of Directors and the Supervisory Board: VND 448,800,000.

In which, the proposed remuneration levels are as follows:

- Non-executive members of the Board of Directors: VND 12,600,000/person/month;

- Non-executive members of the Board of Directors concurrently holding executive positions: VND 6,000,000/person/month;

- Head of the Supervisory Board and non-executive members of the Supervisory Board: VND 8,400,000/person/month.

Article 7. Approval of Proposal No. 502/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the amendment of the Charter of Vietnam Steel Corporation .

Article 8. Approval of Proposal No. 503/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the amendment and supplementation of the Internal Regulations on Governance of Vietnam Steel Corporation .

Article 9. Approval of Proposal No. 504/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the amendment and supplementation of the Operating Regulations of the Board of Directors of Vietnam Steel Corporation .

Article 10. Approval of Proposal No. 505/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the election of members of the Board of Directors of Vietnam Steel Corporation, term 2026 - 2031.

Article 11. Approval of Proposal No. 506/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the election of members of the Supervisory Board of Vietnam Steel Corporation, term 2026 - 2031.

Article 12. The results of the election of members of the Board of Directors and members of the Supervisory Board of Vietnam Steel Corporation for the term 2026 - 2031 are approved as follows:

Members elected to the Board of Directors:

No.	Full name
1	Mr. Le Song Lai
2	Mr. Nghiem Xuan Da
3	Mr. Nguyen Dinh Phuc
4	Mr. Tran Tien Tung
5	Mr. Thoi Van Tan

Members elected to the Board of Supervisors:

No.	Full name
1	Ms. Tran Thi Hong Linh
2	Mr. Nguyen Duc Vinh Nam
3	Ms. Truong Thi Tuyet
4	Mr. Nguyen Minh Duc
5	Mr. Nguyen Minh Giap

Article 13. The 2026 AGM authorizes the BOD and the BOS of Vietnam Steel Corporation to organize the implementation and supervision of the implementation of the Resolution of the General Meeting.

The 2026 Annual General Meeting of Shareholders passed the full text of the Resolution of the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation with an approval rate of 99.98%.

Recipient:

- Shareholders of Vietnam Steel Corporation ;
- SCIC;
- State Securities Commission;
- Hanoi Stock Exchange;
- Securities Depository and Clearing Corporation;
- Party Committee of the Corporation;
- Board members;
- BOD;
- BOS;
- Trade Union, Youth Union;
- Departments, Offices;
- General Secretary;
- Save: Administration Office, BOD.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



Le Song Lai